



## SMOKE FREE POLICY

*In accordance with: AFL Victoria Regulation 5.1.3 – (c)*

### **POLICY**

AFL Victoria (AFLV) acknowledges its role in promoting healthy environment standards amongst the AFLV Members and their respective clubs. AFLV Members are required to have in place appropriate Smoking and Alcohol Management Policies. AFLV shall provide relevant reference points to assist Members establish and / or maintain their own rules and process to deal with the issue of Smoking and Alcohol Management within Australian Football.

The Karingal Football Netball Club recognized that passive smoking (inhaling second-hand smoke) is hazardous to health and that non-smokers should be protected from tobacco smoke. Passive smoking can lead to other serious illnesses such as bronchitis, lung cancer, cardiovascular disease, and chest illnesses in children. Accordingly, the following policy has been developed by Karingal Football Netball Club to help protect people's health. The move to go Smoke Free also complements the Karingal Football Netball Club desire to create a healthy family friendly environment. The Karingal Football Netball Club believes that such an environment and image will be advantageous in attracting new members and positively promoting the club in the community.

Legislation and the legal duty of care also provide reasons to have a Smoke Free club. Under common law the Karingal Football Netball Club has a legal duty of care to ensure that employees, volunteers, players and officials are not exposed to potentially harmful situations. The Occupational Health and Safety Act also stipulates that employees and working volunteers must have a safe environment to work in. Victorian Smoke Free dining legislation also states that enclosed dining areas must be Smoke Free.



# Karingal Bulls

Founded 1969 Inc. No A 0006673H

Karingal Football Netball Club

ABN 65 297 861 914



## Who is affected by the policy

This policy applies to all members, administrators, officials, coaches, players and visitors of the Karingal Football Netball Club.

## Timing

This policy is effective from 1<sup>st</sup> of March 2016

## Designate Smoke Free Areas

The Karingal Football Netball Club requires the following areas to be Smoke Free:

- Club and social rooms
- Within 10 metres of coach's boxes
- Changing rooms
- Toilet blocks
- Playing areas
- Eating areas
- Grandstands and covered spectator viewing areas
- Near entries and exits of buildings, facilities, and grounds

## Behavioural Expectations

The Karingal Football Netball Club recognizes that role modelling can have a significant impact upon the junior members of the club. Hence, the following individuals and groups are to refrain from smoking while they are acting in an official capacity for the club:

☐☐ Coaches (when coaching games or training their team)

☐☐ Trainers (when training players)

☐☐ Officials (when officiating during a game and wearing an identification vest)

Coaches and trainers will also speak to players about the effects of smoking on performance.



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## Promotion of the Policy

The following mediums will remind patrons about the Karingal Football Netball Club Smoke Free policy:

- Non-smoking signs
- Club handbook
- Posting on Website
- Announcements
- Noted on Codes of Conduct

Cigarette butt bins will be provided outside smoke free zones to encourage smokers to smoke outside them.

## Non-Compliance Strategy

Committee Members and Officiating Ground Marshals and Team Managers are responsible for enforcing this policy. Below

1. Assume that the person is unaware of the Smoke Free policy.
2. A club representative will approach the person breaching the policy and politely ask them to move from the smoke free area and remind them about the Smoke Free policy.
3. If the offence continues and the offender is a member of the Karingal Bulls JFC, they are to be advised that they are in breach of the Club's code of conduct and that their membership will now be assessed by the Executive Committee. Contact the President or Vice President for further advice.
4. If the offence continues and the offender is from a visiting club, advise them that their club President and the League Executive will be advised of the situation immediately. Contact the President or Vice President for further advice.
5. Under no circumstances should the Karingal Bulls JFC Smoke Free policy be breached: No matter whom the offender is.



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## Sale of Tobacco Products

The Karingal Football Netball Club will refrain from selling tobacco products.

## Policy Review

The Smoke Free Policy will be reviewed annually at a Committee Meeting held prior to the start of each season to ensure the actions remain appropriate and effective.

This policy was reviewed at a pre-season committee meeting held on 19/01/2016 and accepted by a majority vote. Signed off by both current President & Secretary

