



## ALCOHOL MANAGEMENT POLICY

*In accordance with: AFL Victoria Regulation 5.1.3 – (c)*

### **POLICY**

AFL Victoria (AFLV) acknowledges its role in promoting healthy environment standards amongst the AFLV Members and their respective clubs. AFLV Members are required to have in place appropriate Smoking and Alcohol Management Policies. AFLV shall provide relevant reference points to assist Members establish and / or maintain their own rules and process to deal with the issue of Smoking and Alcohol Management within Australian Football.

This policy aims to provide a basis for the responsible management of alcohol by the Karingal Football Netball Club. The club recognises the importance in holding a liquor licence in the value it adds to the club, enabling it to generate income and hold social functions, but in doing so the club also accepts the responsibilities and expectations of the community in strictly adhering to the liquor licensing laws.

### **Serving Alcohol**

Alcohol will be served according to the requirements of the club's liquor licence and in accordance with the safety and wellbeing of patrons.

- The club will maintain a current liquor licence.
- The liquor licence will be displayed at the bar.
- Persons under the age of 18 years are not permitted to serve alcohol.
- Only Responsible Serving of Alcohol (RSA) trained members/bar staff will be permitted to serve alcohol.
- The club will discourage excessive or rapid consumption of alcohol.
- The club will display posters on liquor license regulations and education. Promoting the responsible use of alcohol
- The club will actively demonstrate its attitude relating to the responsible use of alcohol.



# Karingal Bulls

Founded 1969 Inc. No A 0006673H

Karingal Football Netball Club

ABN 65 297 861 914



- The club will educate club members and supporters about the alcohol policy.
- The club will pursue non-alcohol sponsorship and revenue sources.
- The club will provide at least one alcohol-free social event.
- Alcohol advertising will only appear at the bar.

## Intoxicated patrons

- Alcohol will not be served to any person who is intoxicated.
- Servers will follow procedures, provided in their training, for dealing with and refusing alcohol to intoxicated patrons who will be asked to leave the club.
- Intoxicated persons will be refused entry into the club.

## Underage drinking

- Alcohol will not be served to persons under the age of 18 years.
- Staff will request proof of age, where appropriate.
- Only photographic ID will be accepted.

## Safe Transport

- Bar staff shall encourage members and visitors to make alternate safe transport arrangements if they are considered to exceed .05 blood alcohol concentration.
- Telephone calls can be made free of charge to arrange a taxi or other transport.
- In specific cases, where a designated driver who has been nominated by the club and that person has accepted the responsibility to drive others home safely, they will be provided non-alcoholic drinks free of charge by the club.

## Fundraising, Functions and Prizes

- Promotions such as drink promotions and drinking competitions will not be conducted on club premises.
- The club will not promote or provide alcohol or drink vouchers for player awards.



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## Food

- The club will wherever possible actively promote and sell food whenever alcohol is available.

## Bar Management

- A list of all RSA trained club members will be displayed near the bar. The list will also highlight RSA trained committee members.
- Non and low alcoholic alternative drinks will be available at all times.
- Tap water will be provided free of charge from the bar.
- An incident register will be maintained to record any incidents that may occur in relation to compliance with this policy and the operation of the social rooms bar.

## Club Committee Responsibilities

The presence of committee members is essential to ensure the operation of the bar and policy compliance. At least one duty committee member who is RSA trained is required to be present at all club functions when the bar is open. Key responsibilities of the duty committee member are to:

- Meet visiting police, cooperate and assist with any inquiries.
- Ensure the admission of members and guests and completion of the visitor's book.
- Compliance in respect of persons under 18 years of age on premises.
- Ensuring intoxicated people are refused service and are asked to leave the premises.
- Ensuring strict compliance with the club policy in accordance with the key provisions of the Liquor Licence.
- Recording any incidents in the incident register.





## Non-compliance

All club committee members will enforce the alcohol management policy and any non-compliance will be handled according to the following process;

- Explanation of the club policy to the person/people concerned, including identification of the section of policy not being complied with.
- Continued non-compliance with the policy should be handled by at least two committee members who will use their discretion as to the action taken, which may include asking the person/ people to leave the club facilities or function.

## Promoting the “Alcohol Management Policy”

The club will promote the policy to club members by:

- Displaying a copy of the policy in the club social rooms.
- Periodic announcements to members at functions.
- Club Handbook
- Placing on website
- Noted on Codes of Conduct

The club recognises the importance of educating club members, particularly players in the benefits of implementing an alcohol management policy and will endeavour to provide information to assist this process.

## Policy Review

**The Alcohol Management Policy will be reviewed annually at a Committee Meeting held prior to the start of each season to ensure the actions remain appropriate and effective.**

**This policy was reviewed at a pre-season committee meeting held on 19/01/2016 and accepted by a majority vote. Signed off by both current President & Secretary**

